

<b>Committee(s):</b>	<b>Date(s):</b>
Nominations Committee of the Barbican Centre Board	18 February 2015
<b>Subject:</b> Skills and Effectiveness Review 2013: Reminder of Outcomes	<b>Public</b>
<b>Report of:</b> Town Clerk	<b>For Information</b>

### **Summary**

In Autumn of 2013 the Members of the Barbican Board undertook a skills and effectiveness review. This review asked Members to comment on various aspects around the work of the Board and the management of meetings. It explored Members' understanding of the Board's role, the input into and quality of meetings, the governance and clerking support received by the Board, and Member thoughts on communication from the Centre. It went on to assess personal attributes such as the level of training received by Board Members, the interaction of Board members with the Centre and its affiliates outside of formal meetings, and the skills that Members felt they brought to the Board.

With a year having passed since the review was conducted, it is timely to recirculate the findings to the Nominations Committee to remind Members of the outcomes and any gaps identified, with a view to informing future recruitment strategy.

The results of the survey are annexed to this report and Members will note that the data is split in to red, amber and green areas. The results demonstrated that Members were satisfied with the administration of the Board and that the role of the Board was understood. Concerns were raised over the type of decisions the Board were taking, with thoughts expressed on how strategic the Board was. Members also expressed concern around information coming from the Barbican Centre, with reports to the Board sometimes felt to be confusing and it thought that communication to and training for Members could be improved.

The results also demonstrated that the Board was strong in areas of governance and an interest and knowledge of the arts. It highlighted an interest from Members in creative learning and widening participation; however, there was a perception that there was a lack of identified skills in fundraising, property matters and equal opportunities.

### **Recommendation(s)**

Members are asked to note the contents of this report.

## **Appendices**

- Results and analysis – Barbican Centre Board Skills and Effectiveness Review 2013

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